

ALCEMA LIMITED'S ENVIRONMENTAL POLICY

At Alcema Limited we seek excellence in every aspect of our business. We are committed to minimising the environmental impacts of our operations and working towards a sustainable business. Our Management System supports this policy and gives us a clear and rigorous structure for achieving our goals:

Our key goals are:

- To achieve a recycling rate of 100% by minimising and controlling waste, segregating for reuse wherever practicable and developing a waste management plan for all our significant projects.
- To procure materials responsibly, all timber will be procured in accordance with the UK Timber Procurement Policy.
- To work to the extent possible to purchase equipment or materials responsibly, which are recyclable, made of recycled content and reduce waste.
- To use local labour and materials where available to reduce CO2 emissions and help the community.

We will encourage more sustainable fitout practices by training our staff and promoting environmental best practice to our clients. We aim to develop and apply industry best practice and are committed to complying with all relevant legislation, and regulations. This will assist us in our quest for continual, sustainable improvement in our overall environmental performance.

Signed



Jason Spencer, MD, Alcema Limited

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Next Review: 19/03/2021

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