

## ALCEMA LIMITED'S ENVIRONMENTAL POLICY

Alcema Limited's Integrated Management System Manual sets out the organisation and arrangement of the company's Environmental System in accordance with ISO 14001 (2015) requirements.

At Alcema Limited we seek excellence in every aspect of our business. We are committed to minimising the environmental impacts of our operations and working towards a sustainable business. Our Management System supports this policy and gives us a clear and rigorous structure for achieving our goals:

Our key goals are:

- Work towards a recycling rate of 100% by minimising and controlling waste, segregating for reuse wherever practicable and developing a waste management plan for all our significant projects.
- To procure materials responsibly, all timber will be procured in accordance with the UK Timber Procurement Policy.
- To work to the extent wherever possible to purchase equipment or materials responsibly, which are recyclable, made of recycled content and reduce waste.
- Establish and maintain working procedures that are environmentally sound.
- Fully integrate these procedures as essential elements of our business.
- Assess the environmental impact of all new works before they start and during their progress.
- Make our clients aware of alternative approaches to their projects or changes in materials that would be of greater environmental benefit than those specified.
- Promote the adoption of these principles by any sub-contractors working for us.
- Have emergency procedures that take account of environmental spills and releases, which indicate those that should be reported to the authorities.
- Educate, train and motivate our employees to conduct their activities in an environmentally responsible manner in accordance with this policy.
- To use local labour and materials where available to reduce CO2 emissions and help the community.

We will encourage more sustainable practices by training our staff and promoting environmental best practice to our clients. We aim to develop and apply industry best practice and are committed to complying with all relevant legislation, and regulations. This will assist us in our quest for continual, sustainable improvement in our overall environmental performance.

Signed



Jason Spencer, Managing Director, Alcema Limited

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